



Baker County Board of Commissioners

Equipment Operator I

JOB OVERVIEW

This is skilled manual work in the operation of a variety of light equipment and occasionally heavy equipment and performing related manual tasks. Work occasionally involves the performance of semi-skilled construction and maintenance work and is performed under general supervision.

MINIMUM QUALIFICATIONS

- Graduation from high school or completion of GED
- One year of job-related experience; or any equivalent combination of training and experience
- Possession of a valid Florida CDL Class B license

CORE COMPETENCIES

- **Customer Commitment** - Proactively seeks to understand the needs of our customers and provide the highest standards of service.
- **Dedication to Professionalism and Integrity** - Demonstrates and promotes fair, honest, professional, and ethical behaviors that establishes trust throughout the organization and with the public we serve.
- **Organizational Excellence** - Takes ownership for excellence through one's personal effectiveness and dedication to the continuous improvement of our operations.
- **Success through Teamwork** - Collaborates and builds partnerships through trust and the open exchange of diverse ideas and perspectives to achieve organizational goals.

JOB SPECIFIC COMPETENCIES

Knowledge of the general practices applied in the care and operation of a wide variety of light construction and maintenance equipment. Knowledge of the Baker County road system. Some knowledge of laws and regulations pertaining to the safe and efficient operation of related equipment. Ability to perform preventative maintenance on related equipment. Ability to work under adverse conditions.

REPRESENTATIVE DUTIES

Note: The following duties are illustrative and not exhaustive. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Depending on assigned area of responsibility, incumbents in the position may perform one or more of the activities described below.

- Operates tractor, mower, rollers cultivators, trucks, and light construction equipment
- Loads and transfers material and supplies
- Performs minor maintenance on equipment
- Works with laboring crew as needed
- Lifts up to 50 lbs. often
- Occasionally lifts over 50 lbs.
- Perform other jobs that are similarly related as directed by the supervisor
- Reports to the Public Works Director

This classification description is not intended to be, nor should it be construed as an all-inclusive list of the duties associated with a particular position. Management may require incumbents to perform job duties other than those contained in this document at any time.