



## Baker County Board of Commissioners

### Laborer (Utility Worker)

#### **JOB OVERVIEW**

This is heavy manual work of a routine and unskilled nature. Employee in this position is responsible for the satisfactory performance of heavy manual laboring tasks in road construction and maintenance. Work is performed under immediate supervision of a Leaderman. Most tasks are routine, repetitive in nature and learned with little difficulty.

#### **MINIMUM QUALIFICATIONS**

High school graduate or completion of GED. Valid Florida Driver's License.

#### **CORE COMPETENCIES**

- **Customer Commitment** - Proactively seeks to understand the needs of our customers and provide the highest standards of service.
- **Dedication to Professionalism and Integrity** - Demonstrates and promotes fair, honest, professional and ethical behaviors that establishes trust throughout the organization and with the public we serve.
- **Organizational Excellence** - Takes ownership for excellence through one's personal effectiveness and dedication to the continuous improvement of our operations.
- **Success through Teamwork** - Collaborates and builds partnerships through trust and the open exchange of diverse ideas and perspectives to achieve organizational goals.

#### **JOB SPECIFIC COMPETENCIES**

- Ability to understand and follow oral and/or written instructions.
- Ability to work with others.
- Must have good physical health, strength, agility and be able to do heavy manual labor, often in adverse weather conditions.

#### **REPRESENTATIVE DUTIES**

Note: The following duties are illustrative and not exhaustive. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Depending on assigned area of responsibility, incumbents in the position may perform one or more of the activities described below.

- Performs unskilled tasks with the use of hand tools (i.e. hoes, rakes shovels, etc.)
- May use some small machinery in the maintenance of county roads.
- All similar duties as assigned.

***This classification description is not intended to be, nor should it be construed as an all-inclusive list of the duties associated with a particular position. Management may require incumbents to perform job duties other than those contained in this document at any time.***