



Baker County Board of Commissioners

FIREFIGHTER

JOB OVERVIEW

Responsible technical and professional position involved in the prevention, control, and extinguishment of fires in order to protect life and property. A Firefighter performs a variety of tasks that require skill, proficiency and specialized training. Activities require the use of sound judgment and the ability to make decisions under stressful or emergency circumstances in accordance with accepted firefighting techniques, practices and procedures. Firefighters provide assistance to the citizens of the community to ensure the protection of life and property. Work performance is evaluated while in progress and based on observation of results and periodic written reports.

MINIMUM QUALIFICATIONS

- Graduation from High School or possession of a GED certificate; and
- Possession of a valid Florida State Firefighter's Certificate of Compliance; and
- Possession of certification Forestry 130, 190, L180; and
- Possession of a valid Florida State Emergency Medical Technician/Paramedic certification; and
- Must possess a valid AHA or ARC Basic Life Support care; and
- Must have a valid Florida driver's license in order to operate any apparatus; and
- Ability to communicate with people calmly and efficiently, to carry out duties in a professional manner and have the ability to work as a team member with coworkers and other agencies; and
- Physical strength and agility sufficient to perform duties as required in job capacity. Must be able to work under extreme pressure and adverse conditions; and
- Shall be free from any dependence to alcohol and/or controlled substances.

CORE COMPETENCIES

- **Customer Commitment** - Proactively seeks to understand the needs of our customers and provide the highest standards of service.
- **Dedication to Professionalism and Integrity** - Demonstrates and promotes fair, honest, professional and ethical behaviors that establishes trust throughout the organization and with the public we serve.
- **Organizational Excellence** - Takes ownership for excellence through one's personal effectiveness and dedication to the continuous improvement of our operations.
- **Success through Teamwork** - Collaborates and builds partnerships through trust and the open exchange of diverse ideas and perspectives to achieve organizational goals.

JOB SPECIFIC COMPETENCIES

- Working knowledge of firefighting and search and rescue methods and techniques.
- Working knowledge of applicable laws and regulations governing emergency vehicle operations.
- Working knowledge of safe driving techniques for emergency vehicles.
- Working knowledge of fire fighting and hazardous materials terminology.
- Working knowledge of characteristics of a fire.
- Working knowledge of standard firefighting and rescue tools and equipment and their correct use.

- Working knowledge of roads, streets, hospitals, schools, and other facilities within response area.
- Working knowledge of proper lifting techniques.
- Working knowledge of the functions, services, procedures and regulations of the apparatus to which assigned.
- Working knowledge of the Health Insurance Portability and Accountability Act.
- Some knowledge of diseases and emergency medical conditions, their diagnosis, and appropriate treatment procedures.
- Some knowledge of equipment used for patient care such as defibrillators and vital signs monitors.
- Some knowledge of building construction as it relates to fire behavior and fire suppression and control.
- Skill in the use and care of hand tools and equipment.
- Ability to identify patient conditions based on signs and symptoms.
- Ability to identify mechanical failures of equipment.
- Ability to safely operate a motor vehicle.
- Ability to handle confidential information.
- Ability to make sound decisions quickly under stressful conditions.
- Ability to lift and carry weights up to 90 pounds.
- Ability to perform duties under hazardous conditions requiring considerable physical exertion.
- Ability to communicate effectively orally, non-verbally, and in writing.
- Ability to work effectively with others.
- Ability and willingness to perform housekeeping activities.
- Ability and willingness to work rotating shifts to include nights, weekends and holidays.
- Ability and willingness to work outside in a subtropical climate under adverse weather conditions and high noise levels.
- Ability to maintain combat firefighter readiness status.
- Ability to use a computer and related software.

REPRESENTATIVE DUTIES

Note: The following duties are illustrative and not exhaustive. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Depending on assigned area of responsibility, incumbents in the position may perform one or more of the activities described below.

- Responds to fire alarms and performs search, rescue and fire suppression operations to combat fires.
- Operates hand and power tools to ventilate structures; positions and climbs ladders; pulls hoses from truck bed and connects to hydrant and pump apparatus; operates water charged hose lines of various sizes to combat fires
- Performs salvage and overhaul operations to minimize damage.
- Provides emergency medical care within limits established by standard operating procedures and protocols.
- Assists paramedic in providing patient treatment and medical procedures.
- Provides verbal, written and computer reports pertaining to condition and care of patients at emergency scenes and in transit as required.
- Safely and efficiently operates emergency response vehicles.
- Conducts pre-fire planning of commercial buildings, hospitals, schools and other buildings.
- Performs maintenance on department equipment, grounds, furnishings or structures.

- Participates in station drills, allied emergency procedures and actions refresher training.
- Performs other related duties as required.
- Employees assigned to this classification will serve a one-year probationary period.

WORK ENVIRONMENT

While performing the duties of this job, the employee is frequently exposed to outdoor weather conditions, and risk of electrical shock. The employee is occasionally exposed to wet, humid conditions (non-weather); work near moving mechanical parts; work in high, precarious places; fumes or airborne particles; toxic or caustic chemicals; extreme heat (non-weather); work with explosives; risk of radiation, and vibration.

The noise level in the work environment is usually loud.

This classification description is not intended to be, nor should it be construed as an all-inclusive list of the duties associated with a position. Management may require incumbents to perform job duties other than those contained in this document at any time.